

2023 Annual Report





Table Of Content

- 2** Presidents Letter
- 3** About MCWT
- 4** K-12 Programs
- 12** University Programs
- 13** Career & Leadership Programs
- 17** Events
- 21** Giving Back
- 22** Our 2022 Partners – Fueling Our Impact
- 23** Financial Information
- 25** Join Us in Our Movement



Presidents Letter

Dear Partners, Members, and Friends of MCWT Foundation,

2023 has been an incredible year for MCWT! This year, we focused on reaching more girls, expanding our geographic coverage, growing partnerships, alliances, and membership, and activating male allyship while diversifying our revenue and improving our operational effectiveness.

We were able to diversify our revenue by growing our grants, foundation funding, individual giving and keeping our corporate donations to help create more sustainable revenue. This revenue allows us to deliver more programs and events.

We grew our programming for girls to help build the critical pipeline needed to expand the technology workforce. Thanks to a \$500K grant from the State of Michigan, MCWT grew our Camp Infinity program from 9 to 18 camps in the summer of 2023. We delivered multiple large programs for girls, including the GET IT Connection Summit, Girls Cyber Program, and other programs. Over 3,300 girls attended events in 2023 and we awarded 44 college scholarships to young women pursuing technical degrees at Michigan universities.

In 2023, we also continued to grow our impact on professional women. We delivered programming for first-line, middle, and senior managers to ensure women thrive and advance in tech careers through our ELEVATE and Leadership Clinic programs. We also added a Women in Cyber program and a returnship program, called Relgnite, to bring women back into the workforce. Additionally, our Executive Connection Summit, focused on career women, had over 1,000 individuals in attendance and reached men and women globally. Our excellent speakers and relevant content inspire, motivate, and help women connect across the technology field.

We proudly launched two new programs aimed at helping both men and women grow and increase their impact. Together4Tech-men committed to supporting women in tech, a program to help activate male allyships in our communities. Women in Tech Startups, to help find and support women in Michigan working in the tech startup community.

As we scale our programs, we must also focus on sustainability and operational effectiveness. MCWT hired Dr. Orletta Caldwell to be our new Executive Director in 2023, and she is bringing operational rigor with a focus on sustainability to the staff and large volunteer community. MCWT is well-positioned to continue building our programming in a way that will ensure our programs remain relevant and be here for years to come.

A diverse technology workforce is a vital part of Michigan's economy. Technology is a growing field with no sign of slowing. Our mission to inspire and grow women in technology has never been more relevant. I am so grateful for the support and confidence our sponsors have placed in MCWT to be a part of the solution. Thank you for being a part of our community!

Sincerely,
Jill Maiorano
2023 MCWT President

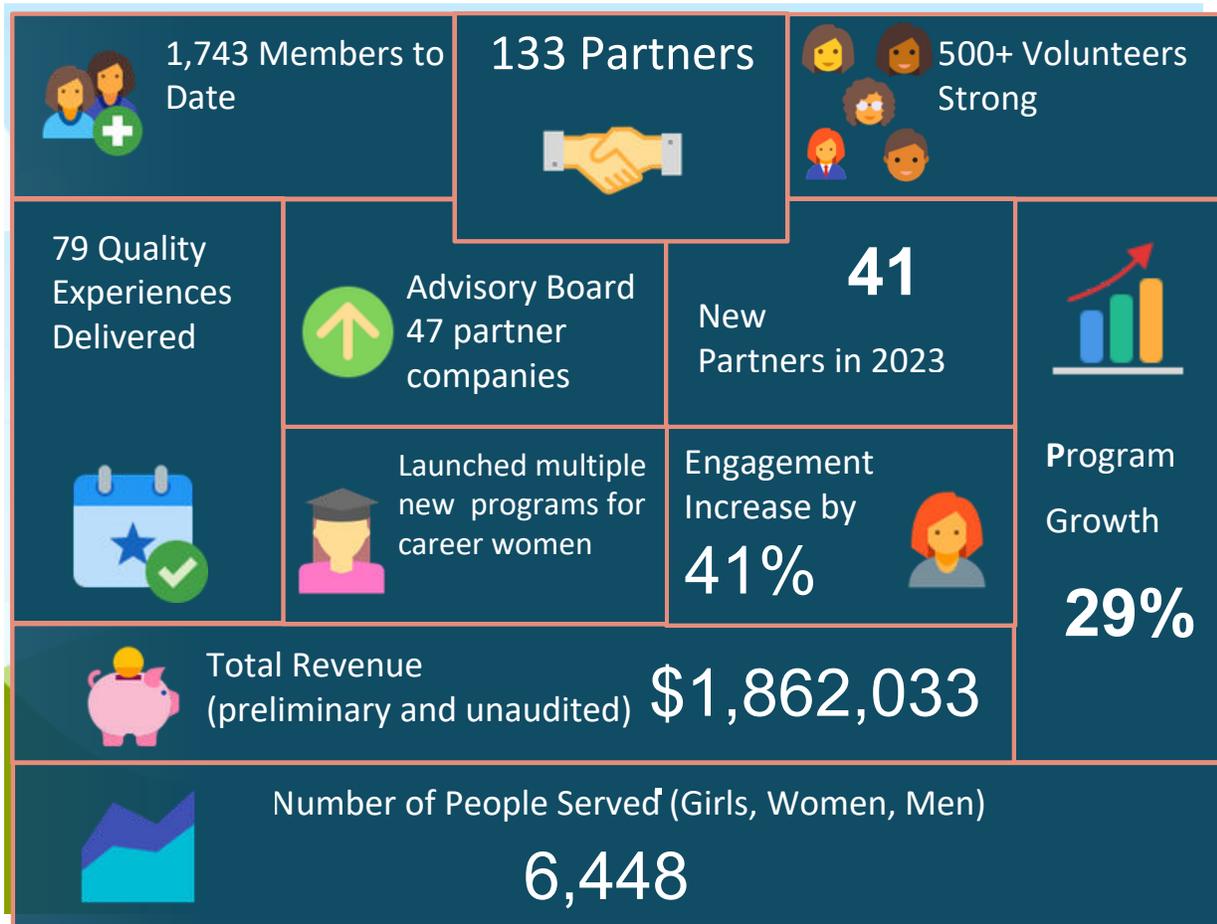




About MCWT

The Michigan Council of Women in Technology Foundation continues its steadfast commitment to advancing its mission to inspire and grow women in technology. Our dedication to cultivating a diverse tech workforce remains an integral part of Michigan's ongoing transformation, and we are resolute in our efforts to actively engage and retain female professionals within the state.

Our vision is simple: Make Michigan the No. 1 state for women in technology.



Our multifaceted approach involves a spectrum of initiatives, encompassing mentoring, leadership development, networking opportunities, and immersive technology experiences tailored to every stage of one's career journey. From youth summer camps fostering early interest in technology to scholarships supporting college and graduate education, and from professional networking events to ongoing mentorship programs, we actively inspire and nurture women with a passion for technology.



K-12 Programs

The MCWT Foundation remains dedicated to sparking inspiration in young girls and fostering their connection with technology. Our specialized teams work diligently to infuse technology education with excitement and accessibility through a range of initiatives, including camps, collaborations with Girl Scouts, high school clubs, website design competitions, cyber challenges, robotics programs, and scholarship opportunities.

During the 2023–2024 school year, K–12 engaged approximately 3,320 girls, 1,720 through core programs and an additional 1,600 through outreach events across Metro Detroit, West Michigan, and the Great Lakes Bay Region.





K-12 Programs

CAMP INFINITY

Inspiring Young Girls through Hands-On Tech



Camp Infinity introduces technology in a fun and engaging way, inspiring students to explore and pursue technology education. The program consists of week-long technology camps held at college campuses across Michigan, where participants engage in age-appropriate activities such as game design, website development, and robotics programming.

Grades 5–6

Campers programmed Ozobot Evo robots, learning coding concepts such as sequences, loops, conditionals, variables, debugging, and color-code navigation, and created multi-page websites using HTML.

Grades 7–8

Campers worked with Finch 2.0 robots, exploring movement, sensors, LEDs, and control structures, while building multi-page websites with HTML and CSS.

Grades 9–12

Campers developed 3D games using Unreal Engine, covering key game mechanics and publishing, and also created multi-page websites with HTML and CSS.



In 2023, eighteen camps were offered, supporting 413 girls. Since its inception, 67 camps have impacted a total of 2618 girls.



K-12 Programs

GET-IT DAY

Encouraging Tech Exploration for Elementary and Middle School Girls

This one-day program engages girls in grades 4–8 in exploring the “T” in STEM and introduces them to the possibilities of future careers in technology. In 2023, MCWT partnered with the Wayne County Community College District Ted Scott Campus to host **379 students** and teachers from **27 Michigan schools**, providing exposure to a wide range of technology and computer science concepts through workshops, demonstrations, and hands-on activities. Participants attended three of ten volunteer-led workshops tailored to their grade levels, explored an interactive Expo, and gained insights and inspiration from industry leaders.



WEBSITE DESIGN COMPETITION

Engaging and Growing In Technology Education

MCWT’s Website Design Competition highlights measurable engagement and growth in technology education across Michigan. During the 2023–2024 competition year, **136 teams** representing **173 girls** participated statewide.

Participants are exposed to key technology skills, including digital design, HTML, CSS, and JavaScript programming, along with other coding applications.

Since the competition began in 2006, total participation has reached **1,906 girls**, demonstrating sustained interest and long-term impact across multiple generations of students and schools throughout Michigan.



K-12 Programs



GIRLS ROCK IT

Empowering Girl Scouts in Michigan with Coding for Positive Impact

In this dynamic program, the fast-evolving world of technology meets the passion of Girl Scouts eager to cultivate skills and earn a coveted badge. Participants in grades two through eight immersed themselves in computer programming or cybersecurity, strengthening both their knowledge and their confidence in the technology landscape. Across four distinct sessions this year, more than 224 girls and parents were positively impacted.

During the Coding For Good sessions, participants in grades 2–5 created games using Scratch, while those in grades 6–8 developed applications using App Inventor. Whirlpool and BCBSM each sponsored a session.

During the Cybersecurity sessions, Brownies, Junior and Cadette Girl Scouts, along with non-Girl Scout participants in grades 2–8, learned foundational concepts of cybersecurity, how computers communicate, and strategies for protecting their online identities while maintaining safe online practices. Ford and Stryker each sponsored a session.

This program impacted 103 girls in 2023. Since its 2015 launch, 1,418 female students and Girl Scouts have participated.





K-12 Programs



GIRLS SOLVE IT Powered by Ford: Creating Technology Quests for Middle School Girls

MCWT’s Girls Solve IT competition, powered by Ford Motor Co., is a virtual, statewide technology competition for Michigan girls in grades four through eight. This year the girls worked together in small teams to complete educational technology quests using the BirdBrain Technologies Finch robot programming and “unplugged” activities.

Over 300 girls explored technologies in a fun and interactive way through hands-on technology quests and were recognized and awarded certificates for completing this annual competition. At the in-person awards ceremony, May Russell, MCWT’s K-8 Chief Mission Officer and CIO of Ford Commercial Services, encouraged the girls to continue their commitment to exploring technology.

In 2023, 309 girls from 74 teams engaged in this challenging activity. Since 2018, Girls Solve IT has sparked tech interest among 1103 girls.





K-12 Programs

MICHIGAN HIGH SCHOOL CYBER SUMMIT

Empowering High School Student's Career Pathways In Cyber

In 2023, MCWT partnered with the State of Michigan to support the MI High School Cyber Summit. As part of the program, MCWT delivered a moderated panel session led by Betsy Freeman, Chief Executive Officer and Founder of Radius Advisor Group.

During the session, students heard from cybersecurity leaders across multiple industries who shared their career journeys, discussed the most rewarding aspects of their work, and highlighted resources available to help students build skills and knowledge in the cybersecurity field.

Panelists included Laura Clark, Chief Information Officer for the State of Michigan and Chief Deputy Director of the Michigan Department of Technology, Management and Budget; Afia Phillips, Vice President of Information Security at Little Caesars; Bryan Smith, Security Researcher and Founder of Redline Cyber Security; and Natasha Young, WomSA Training Coordinator and Cybersecurity Engineer at Ford.

This program reached 375 high school students from across Michigan, including 88 young women participating in MCWT GET-IT Clubs.





K-12 Programs



GET-IT CLUBS

Enabling Weekly Hands-On Learning

These after-school clubs inspire new participants and challenge middle and high school girls already engaged. Meeting each week, the programs are hands-on and tech focused.

During the 2023-2024 school year, MCWT supported 13 clubs and 213 participating girls. Since its 2005 launch, 2,129 girls have participated in GET-IT School Clubs.

ROBOTICS GRANTS

Funding Expenses for Robotics Competitions

The annual international Robofest competition hosted by Lawrence Technical University provides the ideal environment for girls in grades four through 12 to engage in the application of technology, showcase their work and be effective team players.

In 2023, MCWT sponsored nine robotics teams with 39 girls. Since the program's inception in 2005, MCWT has empowered some 96 teams and 403 girls through \$50,250 in grants.





K-12 Programs

GET-IT CONNECTION SUMMIT

Empowering High School Girls at our Annual Tech Conference

In 2023, the GET-IT Connection Summit marked its fifth anniversary at the University of Michigan and expanded into West Michigan with new event at Lake Michigan College.

The summit continues to encourage high school girls to explore technology education and career pathways while building skills for college and career success.

Both events featured an interactive keynote from Mimi Brown, who urged students to identify their personal “SWAG” – Successes, Wisdom, Activities, and Gifts – to guide their academic and career choices.

The West Michigan Summit included a presentation by Adrienne Hill, TRIO Upward Bound Program Director, on the value of a college degree. Young professionals from Whirlpool and a recent Notre Dame graduate shared insights on preparing for college and entering the tech field.

At the University of Michigan, MCWT Scholar Alyssa Taylor delivered “Tech Barbie,” encouraging students to align tech careers with their passions, and Ravi Pendse, U-M Vice President for Information Technology and CIO, underscored the importance of women in technology and raffled several iPads.

Founded by U-M’s Diane Jones and volunteer Darlene Taylor, the Summit showcases the unique perspectives women bring to technology.

In its fifth year, it engaged 381 students and teachers from 21 Michigan high schools, demonstrating continued growth and statewide reach.





University Programs

SCHOLARSHIPS

Supporting Academic Tech Pursuits

In 2023, MCWT awarded a total of \$196,500 in scholarships to support a class of 44 female students who are committed to pursuing degrees that will prepare them for future careers in areas such as computer science, robotics, data science engineering, cyber security and software engineering.

Each recipient is paired with a mentor who meets throughout the year with the scholar to support her as she navigates her academic years. MCWT's 2023 scholarship recipients represent ten colleges and universities throughout Michigan. Naamna Modi, returning scholarship recipient and student at Michigan State University, provided remarks, reinforcing the importance for these young women to build their support system, continue persevering and harnessing their confidence.

"Going into a tech related field can seem intimidating but with MCWT in your corner, there is no doubt you can accomplish great things." Modi said. "But with the professional connections I have made from MCWT to the lifelong friends I have met through MCWT, I am assured that I can be a successful woman in technology."

Since 2002, we have awarded 360 scholarships, totaling \$1,898,555, to deserving women pursuing technology-focused degrees.

INTERNSHIPS

Training the Next Generation of Leaders

MCWT's internship program works to introduce female technology-focused students to Michigan-based companies and has landed 161 internships during the last six years.

In 2023, MCWT supported 28 interns.





Career & Leadership Programs

Our strategic focus is on establishing profound connections with women choosing diverse tech paths across the state. In a targeted effort, we've expanded our initiatives to offer enhanced development and support through our career and leadership programs. Empowering women in tech through resources, encouragement and community, we drive increased entry and retention, fostering tangible strides toward more diverse and inclusive workplaces.

MCWT's Mentoring Pairs Women with Tech Leaders to Guide and Grow their Careers

IGNITE! MENTORING

Making the Perfect Match for Long-Term Success

The MCWT Ignite! Mentoring program is a dynamic initiative designed to support women in the early stages of their tech careers. This six-month program provides mentoring from senior leader mentors who help their hand-picked mentees persevere through day-to-day career challenges.

Aligned with our mission to inspire and nurture women in tech, MCWT offers members the opportunity to join Ignite!, a complimentary career mentoring program. This program focuses on fostering leadership skills and building networks for early to mid-career IT professionals.

Fifteen women benefited from this experience in 2022.

LEADERSHIP CLINIC

Boosting Managerial Leadership Skills

MCWT delivered its 2023 Leadership Clinic where 24 incredible female managers participated and collaborated to strengthen their leadership skills and learn from our esteemed Leadership coaches, Anita Klopfenstein, Nicole Scheffler and Kristen Williams.

This event focused on three highly interactive, content-packed sessions and helped the participants invest in themselves to strengthen their leadership skills and make new connections.

Post-clinic, the attendees engaged in follow-up sessions for continued mentoring and guidance from the CIO executive coaches.

Since its 2021 inception, 102 women have participated.





Career & Leadership Programs

MCWT's Mentoring Pairs Women with Tech Leaders to Guide and Grow their Careers

ELEVATE

Supporting First-Line to Middle Managers in their Career Journeys

Elevate, a five-week program, uniquely combined peer group exchanges and senior leader speakers to support career development and professional networking.

This is a special cohort for MCWT's women members who are current or former first-line to middle managers and are interested in elevating their leadership skills, advancing their careers and building a network. Participants learn key skills in leadership, team building, networking and communication, along with gaining a peer network for idea and solution sharing.

The women spoke about gaining empowerment, a new perspective, confidence, new connections, emotional support, strategies, peer support and more.

To conclude the program, 33 women gathered to share the experience of what they learned.





Career & Leadership Programs

Expanding MCWT's Mission Across the State of Michigan for Women in Tech

CONNECTNET

Advancing Women in Tech through Professional Networking

Our ConnectNet sessions are quarterly events for MCWT members to network and explore various tech topics. High-caliber students, professionals, entrepreneurs and people in transition from all backgrounds, industries and educational institutions attend for social, personal and professional development and growth.

The sessions included discussions on relevant topics like:

- AI & ChatGPT
- Overcoming Obstacles, Breaking Barriers and Forging Career Paths in a Digital Age
- Electrification and Automation's Impact on Company Culture
- Conquering Personal and Professional Technology Challenges
- Tips on career progression via Fireside Chats

ConnectNet sessions took place in Grand Rapids, Lansing and Farmington Hills. Since the program's inception in 2020, it has impacted 1,699 individuals, including 331 in 2023.





Career & Leadership Programs

Expanding MCWT's Mission Across the State of Michigan for Women in Tech

LUNCH & LEARN

Building Leadership Skills and Technical Acumen

We continued delivering our Lunch & Learn sessions through a virtual learning format throughout 2023. This program welcomed members of Michigan's tech community to learn from speakers covering a wide range of topics. This year's Lunch & Learn format featured a variety of keynote speakers who shared leadership insights.

The year began with May Russell, Executive Director Digital Transformation from Toyota Motor Corporation and Jillian Mantua, Vice President of IT Training from UWM, encouraging participants to define their own win by learning how to help themselves and their company prepare to limit exposure and risk in 2023. Participants also took away nuggets on how to engage in LinkedIn.

The "Winning in 2023" conversation continued in Q2 with Amy Krause, IT Director II from BCBSM, Kerry Kurowski, Senior Director of Sales and Recruiting from Epitec, and Glenny Tjahjad, Director of Softward Engineering eCommerce from Domino's, shared insights on how to be interview-ready from three unique perspectives: a staffing company, an executive and an interviewee.

Q3 brought a focus on Embracing Wellness: Mental Health in the Workplace. Jonathan Grau, Director Client Development from Mental Health First Aid, Kelly Harrison, Director Global Learning and Development at Ford Motor Credit Company, Kristin Supancich, Chief People Officer at Ahead, and Dr. Sheryse Williams, Professor and Consultant at meQ offering concrete advice into how companies can foster a mentally healthy work environment and examine ways to create a culture that embraces wellness.

The year ended with Dr. Andrea Bowens-Jones, Workforce & Affinity Alliance Director at NCWIT, and Terry Hogan, Executive Director and CTO from NCWIT, encouraging participants to become inclusive leaders through the development of shared, research-based understanding and common language for addressing subtle everyday biases and institutional barriers.

Since its inception, the program has impacted 2,889 people, including 506 in 2023.



Events

Through strategic thought leadership, targeted networking opportunities, continuous professional development initiatives, and interactive formats, MCWT strategically attracts top-tier talent to industry-specific events held throughout the year. Our calendar includes executive breakfast events, social gatherings, golf fundraisers and the annual Executive Connection Summit. Functioning as a central hub, MCWT serves as a pivotal connection point, facilitating access to influential individuals, valuable resources, and educational avenues that propel career advancement.

In 2023, MCWT expanded its Executive Breakfast into the Great Lakes Bay Region. The breakfasts are attended by tech leaders in our community to network and learn about supporting MCWT initiatives.

Other in-person events were our Golf Classics, which served as our **2nd highest** fundraising opportunity. Our Southeast Michigan Golf Classic was attended by 228 golfers and the West Michigan Golf Classic was attended by **133 golfers** to better serve our community on the west side of the state. Between the two outdoor events, we raised over **\$300,000** for programming.

Our esteemed partners and members contribute financial support through sponsorships, direct donations, grants, and memberships, enabling MCWT to thrive. Through a synergistic blend of thought leadership, targeted networking, continuous professional development, and engaging formats, MCWT attracts talented individuals to a diverse array of events held throughout the year.

EXECUTIVE BREAKFAST

Preparing MCWT Stakeholders for the Year Ahead

The Executive Breakfast convenes influential executives, providing insights into MCWT's priorities for the year and avenues for their support. This highly anticipated annual event fosters powerful networking, featuring a compelling keynote speaker and showcasing a scholarship recipient who shares her impactful journey, illustrating how MCWT has made a difference in her life.

MCWT hosted **130 business leaders** in Southeast Michigan. Bonnie K. Smith, vice president and CIO of Lear Corp., delivered the keynote, centering her message on "The New Era of Agile Leadership." This Executive Breakfast series also continued throughout the state on the Lower West Side and in the Great Lakes Bay Region.





Events

EXECUTIVE CONNECTION SUMMIT

Be The Change... Find The 'YES' In You!

The 10th annual Executive Connection Summit was hosted by Ford Motor Company, General Motors, and Stellantis, enabling opportunities to connect, learn, and engage with leaders in the tech community in Michigan and across the globe. With a theme of “Be the change Find the 'yes' in you!”, the program highlighted how technology is always changing and can be overwhelming. Receptivity to change in roles and goals can significantly impact ability to succeed as a positive leader.

The audience enjoyed the lineup of speakers including:

- Emcee: Lila Lazarus, Award-winning Journalist and Producer
- Adriana Karaboutis, Global Chief Information & Digital Officer, National Grid PLC
- Julia Landauer, 2x Champion Racecar Driver
- Juliette Powell, Author, Data Scientist & Entrepreneur, Founder, Turing AI
- Jill Maiorano, MCWT President

In 2023, over 694 men and women attended the summit and 118 attended the invite-only reception.





Events

WOMAN OF THE YEAR IN TECHNOLOGY

Recognizing Influential Women in Tech

This annual award recognizes a woman in Michigan who is leading change for women in tech fields or studies and embodies MCWT's mission of inspiring and growing women in technology. MCWT named Jane Sydlowski as "Woman of the Year in Technology." Sydlowski, founder and CEO of AMI Strategies, was recognized for her leadership and contributions to the technology community in Michigan.

MCWT President, Jill Maiorano, presented the award at our Executive Connection Summit. "Jane has long been a change agent, blazing trails that have enabled more women to rise up in tech leadership positions," said Maiorano.



Raising Funds to Boost our Programs

GOLF CLASSICS

Venturing Outdoors to Raise Funds for Tech Programs

We hosted our 17th annual Golf Classic in July at Indianwood Golf and Country Club in Lake Orion, which demonstrated collective support in building a thriving technology talent pipeline in Michigan. Technology professionals from **68 businesses** and **243 golfers** raised more than \$323,042 for programs that inspire and engage girls and women in technology.

In September, our fourth West Michigan Golf Classic highlighted the commitment of companies in the region, such as Salesforce, Brooksource, Nutanix, TEK Systems and more. We welcomed 151 golfers representing **52 companies** and more than **30 volunteers** assisted in the planning and execution at StoneWater Country Club in Caledonia. The fundraiser resulted in over **\$82,000 raised** to support MCWT's programs.

The accomplishments of the 2023 Golf Classics significantly contribute to MCWT's ability to deliver and expand programming initiatives, including summer technology camps, robotics grants, website design competitions, college scholarships, and mentoring opportunities. These programs play a pivotal role in positively influencing the next generation of women in tech in Michigan, fortifying the industry.





Events

Raising Funds to Boost our Programs

SIGNATURE GALA

15 Years Strong: MCWT Signature Gala

In November, at MGM Grand in Detroit, MCWT raised a record \$535,875 in gross proceeds from our 15th annual Signature Gala. The event celebrates and empowers area leaders changing the world through technology in Michigan.

With a theme of “Luminescence,” **46 companies** sponsored the event, including Ford as the Gala’s Host Sponsor. Other supporters: Dell Technologies and Intel as Innovation Sponsors; Stellantis, Stryker and Tech Mahindra as Empowerment Sponsors.

Mike Amend, Chief Enterprise Technology Officer from Ford, inspired participants and reinforced that both he and Ford Motor Company are allies of the MCWT mission. “As a father of five daughters, supporting women in technology is both personal and professional for me. The tech industry faces a significant talent need, and sustained engagement is essential—because technology powers our world.”





Giving Back

Fostering opportunities for girls and women in tech significantly relies on MCWT's diverse group of stakeholders, committed to giving back and enhancing competitiveness in Michigan's tech industry.

Throughout 2023, supporters, members, and volunteers provided outstanding support, helping us expand our mission into new regions across the state. Our collective dedication to inspiring and cultivating the growth of girls and women in technology unites us.

MCWT volunteers' selfless contributions play an invaluable role in helping us pursue our mission and vision and, in turn, make a significant impact on girls and women in tech in the state of Michigan.

VOLUNTEERS

Spreading the Impact of our Mission Every Day

We owe our success to the dedication and generosity of our committed volunteers. These individuals, both men and women, provide essential support across various areas, including programs, events, marketing, partnerships, and project planning. In 2023, their contributions played a crucial role in the positive impact we achieved in communities across Michigan.

INFRASTRUCTURE LEADS

Supporting MCWT Operations

- Membership – Ellece Campbell
- Marketing and Communications – Becky Price
- Partner Engagement – Brian Schneble
- Metrics – NO COMMITTEE LEAD for 2023
- West Michigan – Michelle Beracy & Diane Taylor
- Volunteer Engagement – Amity Calhoun and Patrece Hamblin





Our 2023 Partners - Fueling Our Impact

DIAMOND ELITE PLUS

- Dow
- Ford Motor Company
- Whirlpool Foundation

DIAMOND ELITE

- Apexon
- Blue Cross Blue Shield of MI
- Deloitte
- Flagstar Bank
- Stellantis
- Tech Mahindra

DIAMOND

- AHEAD
- Ally
- Consumers Energy
- Deloitte Foundation
- Epitec
- Flagstar Foundation
- General Motors
- Immersive Labs
- Intel
- NTT
- SIM Detroit
- Stryker
- Tanium
- V2Soft
- Young Basile

EMERALD

- Abnormal Security
- Accenture
- AThingz
- BorgWarner
- CDW
- Check Point
- Comerica
- Dell Technologies
- Donyati
- FastTek Global
- Google Cloud
- Hewlett Packard Enterprise
- KLA Laboratories
- Little Caesars
- MASCO
- Microsoft
- Nexthink
- People Driven
- SentinelOne
- ServiceNow

EMERALD CONTINUED

- Slalom
- Snowflake
- Stefanini
- University of Michigan ITS
- UWM
- V2Soft
- Vectorform
- Wipro
- Wiz
- Yazaki

PLATINUM

- AlixPartners
- Amerisure
- AMI
- Cabanetworks Group
- Davenport University
- Nutanix
- Perficient
- Pure Storage
- Salesforce
- Softtek
- STG
- Stratascale
- Zscaler

GOLD

- AAM
- AF Group
- Arista
- AT&T
- Autodesk
- AWS
- Brooksource
- Centric Consulting
- Cloudflare
- Cohesity
- Confluent
- Coretek
- Corewell Health
- Dynatrace
- E&Y
- GTS
- HTC Global Services
- Infoblox
- Infor
- Informatica
- Info-Tech
- KLA Foundation
- KPMG
- Netskope

GOLD CONTINUED

- Workday
- OST
- Pluralsight
- Splunk
- Superior Industries
- Verizon
- WCCCD
- Walker Healthcare IT
- X BY 2

BRONZE

- Anaplan
- Apptio
- Auto-Owners Insurance
- Daimler Truck
- Dataiku
- Delta Dental
- Dimiour
- DMI
- Eight Eleven Group
- eSolutionsFirst
- HPE Aruba Networking
- Hunters
- Infocenter
- Insight Global
- Judge Technical Solutions
- The Kresge Foundation
- Kyndryl
- Lakeside Software
- LivePerson
- Meijer
- Mercedes-Benz Financial Services
- OneStream Software
- Palo Alto Networks
- Pegasystems
- Presidio
- Red Hat
- RSM
- SailPoint
- Sentinel Technologies
- SpartanNash
- Sumo Logic
- Synergy Computer Solutions
- Synopsys
- TEKSystems
- Trace 3
- University of Michigan Dearborn
- US Signal
- Veeam
- VMware



Financial Information

Current Assets 2022 and 2023

CASH AND CASH EQUIVALENTS

- 2023: \$239,914
- 2022: \$598,229

INVESTMENTS

- 2023: \$1,202,215
- 2022: \$1,053,084

CONTRIBUTION'S RECEIVABLE

- 2023: \$158,775
- 2022: \$181,500

PREPAID EXPENSES

- 2023: \$70,087
- 2022: \$23,180

TOTAL CURRENT ASSETS

- 2023: \$468,776
- 2022: \$802,909

FIXED ASSETS

Computers

- 2023: \$12,540
- 2022: \$12,540

Furniture and fixtures

- 2023: \$5,797
- 2022: \$5,797

Leasehold improvements

- 2023: \$0
- 2022: \$0

Less: accumulated depreciation

- 2023: (\$17,191)
- 2022: (\$16,065)

TOTAL FIXED ASSETS

- 2023: \$1,146
- 2022: \$2,272

OTHER ASSETS

Intangible Assets:

- 2023: \$5,460
- Deferred expense-long term scholarships
- 2023: \$0
- 2022: \$0

TOTAL ASSETS

- 2023: \$1,677,597
- 2022: \$1,858,265

Liabilities and Net Assets

CURRENT LIABILITIES

Accounts payable and accrued expenses

- 2023: \$164,323
- 2022: \$111,731

TOTAL CURRENT LIABILITIES

- 2023: \$163,599
- 2022: \$111,731
-

NET ASSETS

Unrestricted

- 2023: \$1,037,224
- 2022: \$1,456,943

Temporarily restricted

- 2023: \$476,774
- 2022: \$289,591

TOTAL NET ASSETS

- 2023: \$1,513,998
- 2022: \$1,746,534

TOTAL LIABILITIES AND NET ASSETS

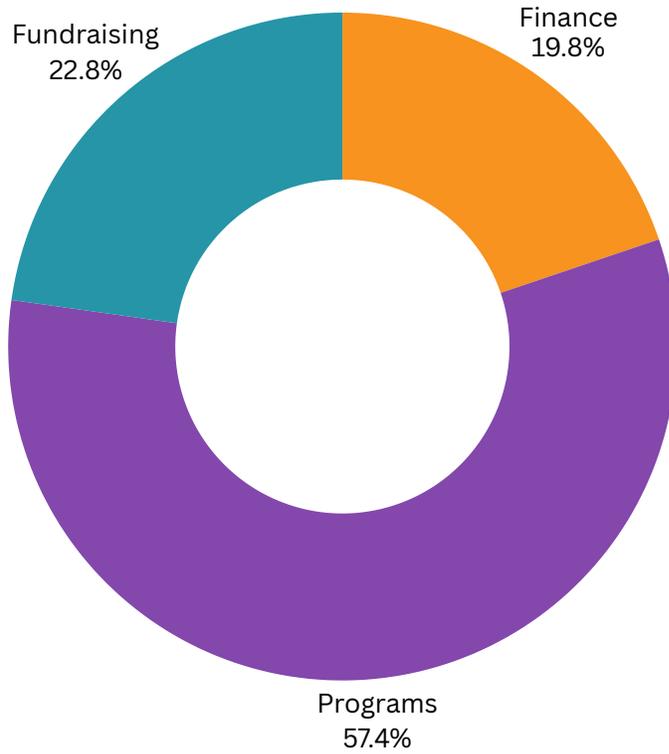
- 2023: \$1,677,597
- 2022: \$1,858,265



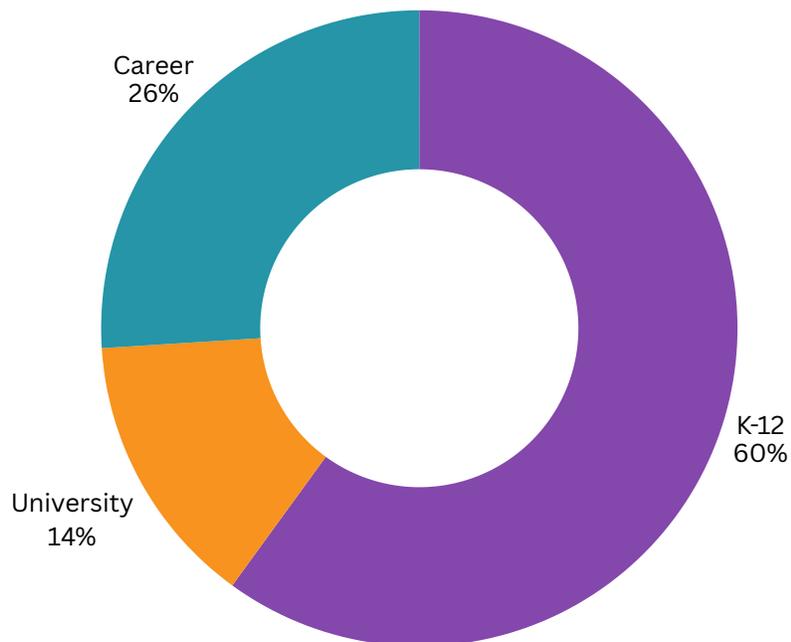


Financial Information

2023 Expense Allocation



2023 Program Spending





Join Us In Our Movement

MCWT's 2023 president, Jill Maiorano, believes MCWT is well-positioned to continue advancing our programming and mission.

“When we invest in people and build pathways together, we don’t just grow programs—we shape the future.”

The Michigan Council of Women in Technology Foundation strives to inspire and grow girls and women in technology fields, with an aspirational vision to make Michigan the No. 1 state for women in technology. The organization supports Michigan’s female tech workforce, students, corporate partners, schools, and the overall community with networking, learning, mentoring, and technology experiences for professionals and students.

Join our mission and vision; visit mcwt.org and connect with us on LinkedIn, Facebook, Instagram, and YouTube.



**THANK YOU FOR HELPING US MAKE MICHIGAN
THE NO. 1 STATE FOR WOMEN IN TECH**