



2021

Annual Report

Reboot. Refresh. Reach.



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Presidents Letter

Dear Partners, Members and Friends of MCWT Foundation,

2021 has been an incredible year for MCWT! We increased our membership and partnerships, and our revenues have returned to pre-pandemic levels.

What's even more important is that MCWT continues to deliver high-quality programming for women at all levels to help counteract larger economic challenges such as the Great Resignation and high levels of burn-out that have disproportionately impacted women.

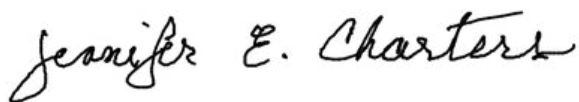
In 2021 we launched our inaugural Leadership Clinic. This program was designed to provide executive skill development for women who would like to enter the c-suite in the next 3-5 years. Additionally, our Executive Connection Summit, which is focused on career women, had over 1,000 individuals registered and reached men and women globally. Our amazing speakers and relevant content inspired, motivated, and helped women connect across the technology field.

We also continue to grow our programming for girls to help build the critical pipeline, needed to expand the technology workforce. Thanks to two \$150,000 grants from the State of Michigan, in 2020 and 2021, MCWT initiated technology refreshes for our K-12 programming and expanded our GET-IT Clubs and after-school clubs for middle and high school girls.

As we scale our programs, we must also focus on sustainability. MCWT is well-positioned to continue building our programming, and do so in a way that will ensure our programs remain relevant and be here for years to come. We are getting closer to moving our Scholarship program to a formal endowment, allowing us to fund scholarships regardless of economic downturns.

A diverse technology workforce is a vital part of Michigan's economy. Technology is a growing field with no sign of slowing. Our mission to inspire and grow women in technology has never been more relevant. I am so grateful for the support and confidence our sponsors have placed in MCWT to be a part of the solution. Thank you for being a part of our community!

Sincerely,



Jennifer Charters
2021 MCWT President

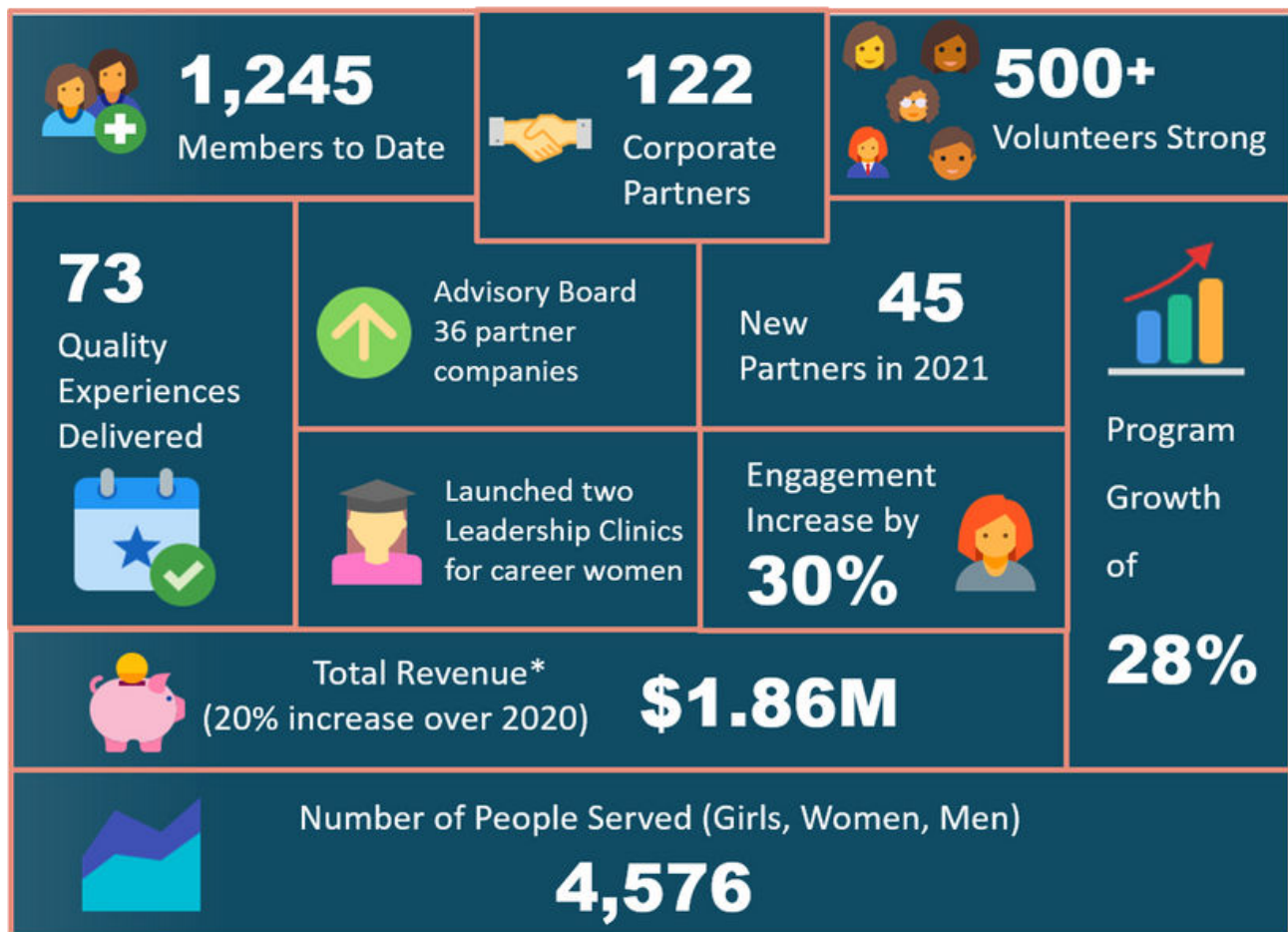


ABOUT MCWT

INSPIRING AND GROWING WOMEN IN TECHNOLOGY

Every day the Michigan Council of Women in Technology Foundation works toward our mission to inspire and grow women in technology. A diverse IT workforce is a vital part of Michigan's transformation, and we strive to engage and retain female professionals here.

Our vision is simple: Make Michigan the No. 1 state for women in technology.



In our network, you'll meet executives, students, business owners, entrepreneurs and others dedicated to a thriving technology community. Through mentoring, leadership development, networking, and technology experiences for all career cycles—from youth summer camps to college and graduate school scholarships, to professional networking events, and more—we inspire and nurture technologically oriented women.

1,245 MEMBERS
500 VOLUNTEERS
122 CORPORATE PARTNERS

K-12 Programs

The MCWT Foundation works to inspire girls from a young age to connect with and pursue technology. This year, our teams made technology education fun and accessible through virtual camps, Girl Scouts collaborations, after-school clubs, website design competitions, robotics programs and scholarships. We execute these programs with a small staff and hundreds of skilled volunteers who are passionate about making a positive impact on girls' lives.

8 PROGRAMS
1,090 GIRLS

During the 2021-2022 school year, MCWT hosted eight programs in which 1,090 girls participated from schools all throughout the State of Michigan.

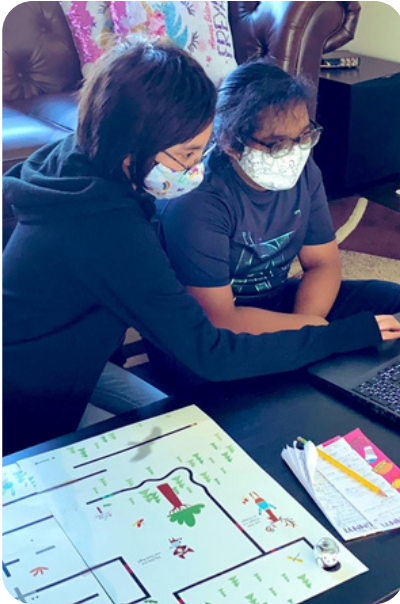


Girls Rock IT: Teaching Girl Scouts How to Code for Good

The world of technology is fast evolving, and the Girl Scouts of Michigan are passionate about empowering their girls to learn and grow in the field of technology by earning badges through the completion of Girls Rock IT. This year's program hosted four different sessions (one in the spring and three in the fall), where over 100 girls in fourth and fifth grade engaged to learn about cyber security or digital leadership.

120 GIRLS

This program impacted 120 girls in 2021. Since its 2015 launch, 1,194 female students and Girl Scouts have participated.



Girls Solve IT – Powered by Ford: Creating Technology Quests for Middle School Girls

Over 100 girls in grades four through eight explored technologies in a fun and interactive way through hands-on technology quests and were recognized and awarded certificates for completing this annual, statewide competition. May Russell, MCWT's K-8 Chief Mission Officer and CIO of Ford Commercial Services called the students trailblazers for their continued commitment despite the pivot to go entirely virtual.

"We are so proud of all the girls who participated these past two years under tremendously extreme circumstances," said Russell. "Despite adversity, they are role models for their peers and all the girls who will come after."

108 GIRLS
38 TEAMS

108 girls from 38 teams engaged in this challenging activity in 2021. Since 2018, Girls Solve IT has sparked tech interest among 627 girls.

Robotics Grants: Funding Expenses for Robotics Competitions

The annual international Robofest competition hosted by Lawrence Technical University provides the ideal environment for girls in grades five through 12 to engage in the application of technology, showcase their work and be effective team players.

15 GIRLS | 5 TEAMS

In 2021, MCWT sponsored five robotics teams with 8 girls. Since 2005, MCWT has empowered some 85 teams and 357 girls through \$42,500 in grants.

134 GIRLS | 9 CLUBS

During the 2020-2021 school year, MCWT supported nine clubs and 134 participating girls. About 1,739 girls have participated in 125 GET-IT School Clubs since 2005.

GET-IT Clubs: Enabling Weekly Hands-On Learning

These after-school clubs inspire new participants and challenge middle and high school girls already engaged. Meeting each week, the programs are hands-on and tech focused.

GET-IT Day: An Information Technology event-Filled Day

Girls in grades four through eight spend the day exploring the many aspects of computer science. The girls attend workshops and interact with role models from our corporate sponsors during the Tech Expo, and during sessions where they discuss how IT is used in various industries.

Back on the radar in 2021, MCWT resumed GET-IT Day as a hybrid program. Educators and students participated in this program at their school as a technology field trip with virtual workshops. Participating schools were sent snacks and supplies for students to engage in hands-on activities.

**356 GIRLS
20 SCHOOLS**

Since 2014, 2,760 girls have been impacted by this program from 50 different schools across Michigan.

GET-IT Connection Summit: Empowering High School Girls to our Annual Tech Conference

High school girls explore technology education and career opportunities and learn valuable skills for college admissions and college success at the GET-IT Connection Summit

A successful turn of events occurred in 2021 when MCWT presented the GET-IT Connection Summit virtually and through a hybrid delivery. The first event took place in the spring through a virtual format where keynote speaker Diane Jones, Executive Director, ITS Administration spoke on IT Leadership on the Front Lines and guest speaker Himaja Motheram, MCWT Scholar and UM ITS Student Intern, shared insightful words with the students on "How to Be a Kick-Butt Woman in STEM."



GET-IT Connection Summit

Tuesday, Oct. 26, 2021
8:45 a.m. to 1:30 p.m.
Broadcasting live from University of Michigan Arbor Lakes location via Zoom

Each participating school receives a kit containing all materials and supplies required for the summit.

MEET OUR SPEAKERS

Award-Winning Speaker
Mimi Brown
Expect an energetic and inspiring keynote and practical skill building session on the importance of "Owning Your Own SWAG."

MCWT Scholar
Mariam Mahmoud
This rising University of Michigan, female-technologists will share about her personal journey as a college student and MCWT Scholar.

The summit includes a virtual luncheon with female technology professionals and students!

REGISTER TODAY

SPONSORED BY:    



The fall event was broadcasted live for participants to learn from a panel of female technology professionals including Mimi Brown, award-winning speaker, and Mariam Mahmoud, MCWT Scholar and University of Michigan student. Both speakers discussed their journeys, experiences and perspectives on current technology trends, careers and opportunities. They even shared the inside scoop on how to succeed in college and beyond.

**356 GIRLS
20 SCHOOLS**

In its third year, 136 students and teachers from 11 Michigan high schools attended the events.

Website Design Competition: MCWT's Website Design Contest Showcases the Effects of Technology Throughout Generation

This popular competition tests the web design skills of middle and high school girls. Participants are exposed to the concept of digital design and HTML programming among other coding applications. On Feb. 27, 2021, the competition concluded on Finals Day, where 40 girls from Michigan middle and high schools connected via Zoom to present the websites they built to a volunteer judging panel of 10 technology industry leaders, as well as peers, families and supporters.

During the 2020-2021 academic year, 22 middle school students and 36 high school students tested their tech mettle. Since the program's inception in 2006, 1,748 girls have participated in the annual competition.

{Quote: "The passion from the teams is inspiring; follow it, ask for help if you need it, but don't give up - keep pushing forward," said Elizabeth Biddle, IT Director - SAP Request to Pay at General Motors and competition judge. "I have confidence in our future with these girls coming forward."

20 GIRLS
36 SCHOOLS

During the 2020-2021 competition, a total of 68 teams, comprised of 114 girls, from 42 schools throughout Michigan tested their tech mettle. Since the program's inception in 2006, 1,690 girls have participated in the annual competition.

Virtual Summer Learning Series: Immersing Campers in Technology Experiences

Sparkling curiosity through virtual summer technology programs. Returning for its second year, the Virtual Summer Learning Series introduced middle and high school girls to HTML/CSS coding, Ozobot programming, Python/Data Science and Scratch programming. The camps impacted 170 girls thanks to sponsors Blue Cross Blue Shield of Michigan, Dow, and many volunteers.

170 GIRLS
4 COURSES

In 2021, MCWT delivered four virtual courses, supporting 170 girls. Since its inception, 8 courses have impacted a total of 408 girls.



UNIVERSITY PROGRAMS



Scholarships: Supporting the Next Generation of Leaders

In 2021, MCWT awarded a total of \$146,000 in scholarships to support a class of 40 female students who are committed to pursuing degrees that will prepare them for future careers in areas such as computer science, robotics, data science engineering, cyber security and software engineering. Each recipient is paired with a mentor who meets throughout the year with the scholar to support her as she navigates her academic years. MCWT's 2021 scholarship recipients represent 10 colleges and universities throughout Michigan.

Since 2002, we have awarded 273 scholarships, totaling \$1,537,055, to deserving women pursuing technology-focused degrees. Retention of women in tech majors in college is below 10% in general. Among MCWT scholarship recipients, however, that rate is over 90%.

{Quote: "It's such a powerful thing to know that there's a whole community of people who want to support women in tech. MCWT has definitely helped boost my confidence. They have provided me with mentorships and helped me form new connections at my internships and beyond." - University of Michigan student and 2018-2021 MCWT scholarship recipient, Megan Worrel

Worrel's advice to the scholars: "There are so many different ways to get even more involved with this organization. Take every opportunity to engage with MCWT."

Internships: Training the Next Generation of Leaders

MCWT's four-year-old internship program works to introduce female technology-focused students to Michigan-based companies and has landed over 100 internships during the last four years.

In 2021, MCWT supported 32 interns.

CAREERS & LEADERSHIP PROGRAMS

While we have worked broadly to reach young girls to expose them to technology, in 2021 we strategically focused our efforts and deeply connected with women who choose the tech path. For our career and leadership programs, we chose to expand opportunities to provide additional development and support.

This means providing the right resources, encouragement and a thriving community to support women as they navigate the tech industry and their careers. Our work is helping to increase the number of women entering the workforce and staying in the field, ultimately contributing to a more diverse and inclusive workplace.

MCWT's Mentoring Pairs Women with Tech Leaders to Guide and Grow their Careers

Speed Mentoring:

The second annual Speed Mentoring session took place, and for the first time in person. This mentoring experience is fast-paced and provides an engaging mentoring opportunity for all of our professional career women. To benefit from this program, participants had to become MCWT members in order to interact, learn and network with other peers and senior leaders throughout the course of this program.

In 2021, 30 professional career women were impacted by this program.

Ignite! Mentoring: Making the perfect match for long-term success

This six-month program provides mentoring from senior-leader mentors who helped their hand-picked mentees persevere through day-to-day career challenges. The flexibility of this program is designed to help women in the early stage of their tech careers develop leadership skills and network with other IT professionals.

In 2021, 40 women benefited from the 6-month mentoring experience.

Leadership Clinic: Moving Women in Tech into the C-Suite

This immersive new program, Leadership Clinic, leverages area Chief Information Officers as coaches and mentors for 45 promising women. In 2021, MCWT delivered two Leadership Clinics for women seeking positions in the C-suite.



Each interactive workshop focused on developing executive leadership skills, exploring topics such as situational leadership, people development, business, strategic and financial acumen. Post clinic, the attendees engaged in follow-up sessions for continued mentoring and guidance from the CIO executive coaches.

In 2021, a total of 80 women participated in both clinics.

MCWT'S 2021 EVENTS

INSPIRING AND GROWING WOMEN IN TECHNOLOGY

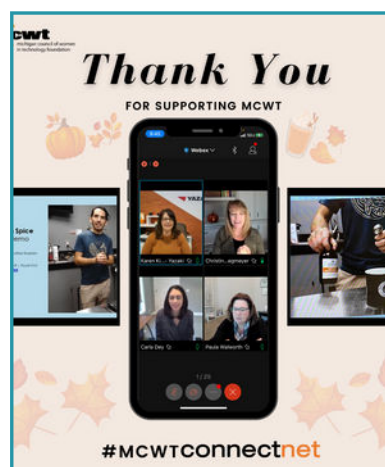
With a combination of thought leadership, networking, professional development and engaging formats, MCWT continues to draw the best and brightest to our industry-focused events this year. This year, we served as a hub and connection point to the people, resources and learning that fuels career advancement on multiple levels, with both in-person and virtual events.

Our partners and members provide financial support through sponsorship, direct donations, grants and memberships. With a combination of thought leadership, networking, professional development and engaging formats, MCWT draws the best and brightest to a variety of events throughout the year, including our Executive Breakfast and first-ever virtual Executive Connection Summit.

ConnectNet: Presenting Executive Guest Speakers and Sparking Participant Engagement

Our ConnectNet sessions resumed as virtual sessions including panel discussions on relevant topics like embracing your career journey, leveraging resource groups, and empowering your team from the ground up. Each session was accompanied by networking. We re-introduced an in-person ConnectNet session to conclude the year in Grand Rapids, MI.

In 2021, 417 people attended these virtual ConnectNet sessions.



Lunch and Learn: Building Leadership Skills and Technical Acumen

The success for delivering our Lunch & Learn sessions through a virtual learning format continued throughout the course of 2021. This program welcomed members in Michigan's tech community to learn from speakers who covered topics such as cybersecurity, human-centered design and risk management.

In 2021, 512 individuals attended virtual Lunch & Learn sessions.

Executive Breakfast

The Executive Breakfast gathers influential executives to hear about MCWT's priorities for the year and ways they can offer support. The widely anticipated annual event enables powerful networking and features an engaging keynote speaker, as well as a scholarship recipient sharing her story of how MCWT has made a difference in her life.

MCWT combined the Executive Breakfasts this year to one virtual event in March. The breakfast was attended by 120 tech leaders in our community to network and learn more about MCWT initiatives for the year. It was kicked off by keynote speaker Tamara Faber, "Are you a Digital Producer?" with our student ambassador, Miranda Gonzalez, and sponsors Automation Anywhere, Delta Dental of Michigan, and OneStream Software.

Executive Connection Summit – Shaping Your Digital Narrative

The 8th annual Executive Connection Summit was hosted as the first ever virtual summit. The online event hosted by Ford, GM and Stellantis, enabled opportunities to connect, learn and engage with leaders in the tech community in Michigan and across the globe.

With a theme of "Shaping Your Digital Narrative," the program highlighted how technology is impacting people in surprising and unintended ways, with transparency as the new normal. The Executive Connection Summit featured a variety of speakers and panel discussions.

A few of the speakers included:

- **Crystal Washington**, futurist and technology strategist, who will highlight how to thrive in the noisy, digital world.
- **Dr. Sherene McHenry**, leadership IQ expert, who will discuss how to boost engagement by leading and identifying five types of people.
- **Mimi Brown**, personal presence expert, who will inspire participants to amplify their personal brand to drive their success.
- **Mark Ostach**, digital wellness expert, who will help reignite human connection by bringing digital wellbeing practices to people and organizations.

The exhibitor sponsors were Accenture, CBI Secure, Check Point Software, Comerica, Epitex, EY, HPE, Informatica, Intel, NTT, Road Ready and V2Soft.



In 2021, 888 men and women were impacted by the virtual summit.

Woman of the Year in Technology: Driving Change for Women in Tech During Pivotal Times

This annual award recognizes a woman in Michigan who is leading change for women in tech fields or studies and embodies MCWT's mission of inspiring and growing women in technology. First ever to be announced at the annual Executive Connection Summit, MCWT named Melanie Kalmar, Corporate Vice President Chief Information Officer and Chief Digital Officer at Dow, it's 2021 Woman of the Year in Technology.

MCWT Foundation President and Flagstar Bank Executive Vice President and CIO Jennifer Charters presented the honor at the nonprofit's 8th annual Executive Connection Summit in May. The virtual event, sponsored by Ford Motor Company, General Motors and Stellantis, enabled opportunities for more than 1,000 participants to connect, learn and engage with leaders in the technology community.

{Quote: "Getting this award in this year has even greater meaning for me – the year we all had to give a little more of ourselves to persevere," said Kalmar. "I want to acknowledge all women out there who, likewise, continue to do what they need to do, and go a little beyond. Continue to be there for each other. And be the spark that inspires young girls and women, gives them opportunities and confidence, and helps ensure we transform Michigan into the No. 1 state for women in technology."

The following women received honorable mentions in different categories for their significant contributions:

- Engagement - Carey Pachla, CEO FastTek Global
- Up and Coming Woman - Nicole Scheffler, Enterprise Engineering Manager, VMware
- Education - Sandy Christlieb, Assistant director of Women in Engineering, Michigan State University
- Culture Transformation - Rekha Wunnava, Global Director Automotive Design and Build IT, Ford



Raising Funds to Boost our Programs

Our supporters enabled us to positively impact girls and women in 2021 by raising more than \$800,000 through sponsorship of our annual Golf Classic and Signature Gala.

Signature Gala – Back In-Person to Celebrate at the Champagne Ball

MCWT raised \$530,000 in gross proceeds from its 13th annual Signature Gala, the 2021 Champagne Ball, in November at the MGM Grand in Detroit. The event is an opportunity to celebrate and empower area leaders who are changing the world through technology in Michigan.

Forty-eight companies sponsored the event, including Stryker as the Host Sponsor, Blue Cross Blue Shield of Michigan as the Visionary Sponsor, Intel and Dell as the Innovation Sponsors, and Check Point Software, Consumers Energy, EY, Ford, Stellantis, Thirdware, and Wipro as Empowerment sponsors, to name a few. In the summer, MCWT also raised record funds from two Golf Classics in Southeast and West Michigan.



Golf Classics: Raising Funds in the Sun for Tech Programs

The annual MCWT Southeast Michigan Golf Classic, held in July, was an eventful day out at Indianwood Golf & Country Club. We were able to raise over \$200K to support our annual programming. A highlight for all was hearing from our MCWT Scholars, Linda Weng and Jenna Sultes. They shared their stories of the impact MCWT has been making in their lives since engaging with us.

{Quote: "As a rising sophomore at the University of Michigan, I see more and more how important organizations like MCWT are. I see the number of women increasing in computer science majors," said Linda Weng, MCWT Scholar. "I'm no longer the only one or even one out of a handful of women in my computer science classes."}

Indianwood Golf & Country Club – Southeast MI Golf Classic



The 2nd annual MCWT West Michigan Golf Classic, held in September, with 130 golfers representing 55 companies. Monies raised from the Golf Classic was \$107K. AMAZING effort from our West Michigan community, as well as the Southeast Michigan companies that further supported our reach across the state. This will enable us to expand even more our programming for the west side of the state.

The successes of these 2021 Golf Classics supports MCWT's programming for middle and high school girls and college and professional career women. Programs like summer technology camps, robotics grants, college scholarships, coaching and mentoring positively impacts and strengthens the tech sector in Michigan.

StoneWater Country Club – West MI Golf Classic





GIVING BACK

MCWT's diverse stakeholders play a crucial role in enabling opportunities for girls and women in the technology industry, contributing to the growth of Michigan's tech sector. Despite challenges in 2021, supporters, members, and volunteers adapted to hybrid programs and events, demonstrating their commitment to promoting female participation in technology. The shared goal of inspiring and empowering women in technology remains a unifying force for MCWT.

OUR VOLUNTEERS

MODELING OUR MISSION EVERY DAY

Our dedicated and generous volunteers are the cornerstone of our success. They play a crucial role in supporting various aspects of our organization, including programs, events, marketing, partnerships, and project planning. In 2021, the invaluable contributions of our volunteers helped us create a positive impact in communities, as we extended our reach to the west side of the state.

“In 2021, MCWT successfully implemented hybrid programs and events, leveraging technology to expand its reach to a wider audience. With the invaluable support of our partners, we capitalized on our strengths, adapted to the dynamic landscape, and amplified our impact. Transitioning to virtual platforms presented us with an opportunity to maintain strong community connections and make a profound difference for girls and women who are most in need of our empowering message. ”

– Chris Rydzewski, MCWT Executive Director

MISSION OFFICERS

- K-8 – May Russell
- High School – Megan Giammarusti and Darlene Taylor
- University – Marisa Bahn
- Careers and Leadership – Paula Walworth and Sunita Das

INFRASTRUCTURE LEADS

- Marketing and Communications – Becky Price
- Membership – Lisa Schlaf
- Metrics – Srimala Pai and Rajani Sinha
- Partner Engagement – Brian Schneble
- West Michigan – Diane Taylor and Michelle Beracy

OUR 2021 PARTNERS

FUELING OUR IMPACT

DIAMOND ELITE

- AHEAD
- Apexon
- Blue Cross Blue Shield of MI
- Dow
- Ford Motor Company
- Stellantis

DIAMOND

- Ally
- Consumers Energy
- Deloitte
- Epitec
- General Motors
- Intel
- Lear
- NTT
- SentinelOne
- Stryker
- Thirdware, LLC

EMERALD

- Accenture LLP
- Altair
- AMI Strategies
- AT&T
- BorgWarner
- Check Point
- Cooper Standard
- CrowdStrike
- Dell Technologies
- Donyati
- EY
- FastTek Global
- Google Cloud
- MASCO
- Microsoft
- ServiceNow
- Slalom
- Systems Technology Group, Inc. (STG)
- Tanium
- TD Ameritrade
- V2Soft
- Vectorform
- Yazaki
- ZScaler

PLATINUM

- Amerisure
- Clariance Technologies
- Comerica Bank
- MAGNA
- Salesforce
- United Wholesale Mortgage
- Wipro

GOLD

- Alix Partners
- American Axle Manufacturing
- AWS
- CBI Cyber Securite Solutions
- CDW
- Dynatrace
- Flagstar Bank
- Flagstar Foundation
- Harman
- Hewlett Packard Enterprise
- HTC Global Services
- Informatica
- JRD Systems
- KLA Laboratories
- KPMG
- Moveworks
- Nextthink
- Nutanix
- Penske Automotive
- Perficient
- PureStorage
- RSM
- SIM Detroit
- Snowflake
- Splunk
- Superior Industries
- Trace3
- Varonis
- Verizon
- Whirlpool
- X BY 2

BRONZE

- Automation Anywhere
- Birlasoft
- Cisco
- Cohesity
- Delta Dental
- Eight Eleven
- Emergent Holdings
- Fortress IQ
- GFT
- GTS
- iBoss
- ITService Alliance
- The Kresge Foundation
- Lazyboy
- OneStream
- Optiv
- Optomi
- Paloalto Network
- Pega
- Rubrik
- SFCKoenig
- Softtek
- Tek Systems
- University of Michigan
- US Signal
- Yanfeng
- Zimmerium

SUPPORTING

- Cisco
- Cherwell
- MCPc
- Mercedes-Benz Financial Services
- Logicalis
- McAfee
- Meijer
- Reliaquest
- RSM USA
- Vaco
- VisionIT

Quote: "The way that MCWT is intentionally building the diverse talent pipeline for Michigan is an absolute win in developing future female leaders in technology,"
Alan Douville, chief information officer and chief information security officer, Stryker.

FINANCIAL INFORMATION

CURRENT ASSETS 2021 AND 2020

Cash and Cash Equivalents

- 2021: \$203,660
- 2020: \$516,352

Investments

- 2021: \$1,551,688
- 2020: \$826,425

Contribution's receivable

- 2021: \$335,950
- 2020: \$291,500

Prepaid expenses

- 2021: \$20,683
- 2020: \$58,646

TOTAL CURRENT ASSETS

- 2021: \$2,111,981
- 2020: \$1,692,923

FIXED ASSETS

Computers

- 2021: \$12,540
- 2020: \$12,540

Furniture and fixtures

- 2021: \$5,797
- 2020: \$5,797

Leasehold improvements

- 2021: \$0
- 2020: \$0

Less: accumulated depreciation

- 2021: (\$14,430)
- 2020: (\$12,519)

TOTAL FIXED ASSETS

- 2021: \$3,907
- 2020: \$5,818

OTHER ASSETS

TOTAL ASSETS

- 2021: \$2,115,888
- 2020: \$1,748,741

CURRENT LIABILITIES

Accounts payable

- 2021: \$65,688
- 2020: \$35,073

Accrued expenses

- 2021: \$2,052
- 2020: \$0

TOTAL CURRENT LIABILITIES

- 2021: \$67,740
- 2020: \$35,073

NET ASSETS

Unrestricted

- 2021: \$1,617,897
- 2020: \$1,280,258

Temporarily restricted

- 2021: \$353,251
- 2020: \$366,860

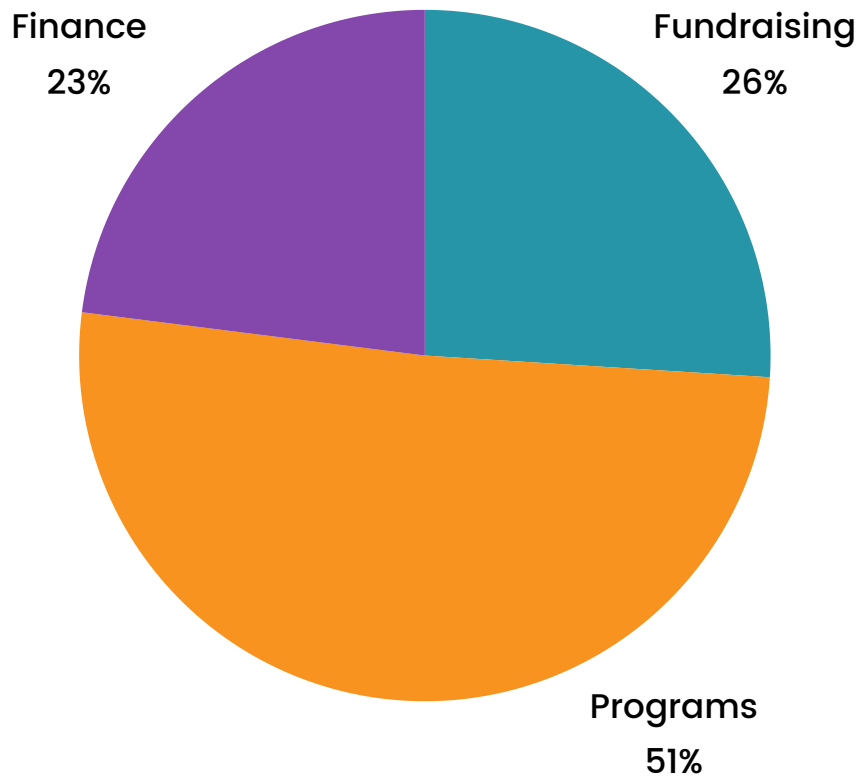
TOTAL NET ASSETS

- 2021: \$2,048,148
- 2020: \$1,713,688

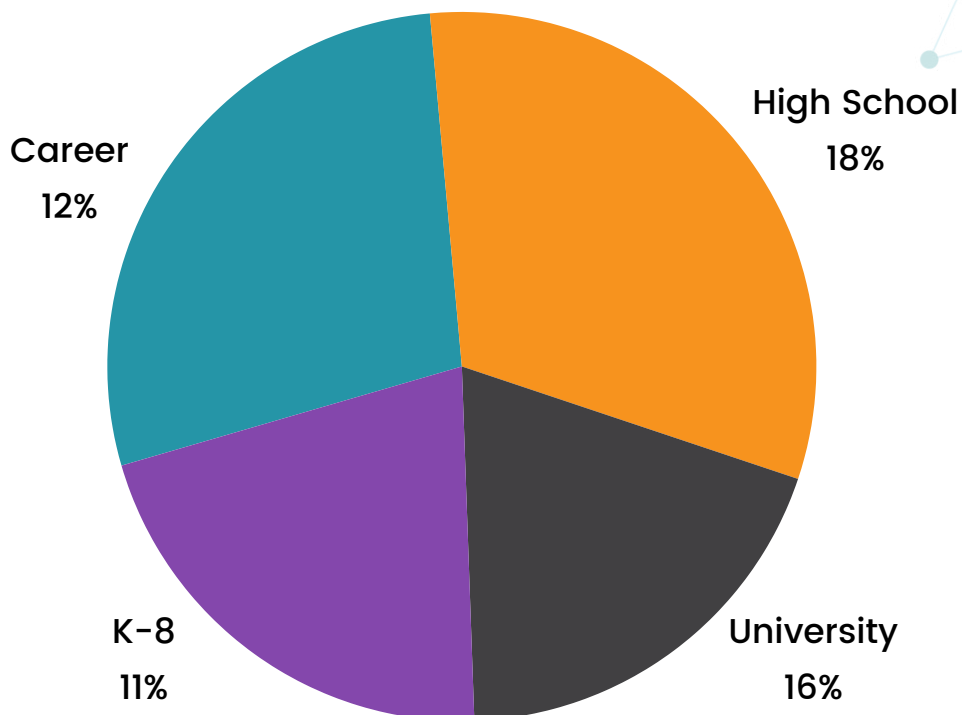
TOTAL LIABILITIES AND NET ASSETS

- 2021: \$2,115,888
- 2020: \$1,748,741

2021 Expense Allocation



2021 Program Spending



JOIN US IN OUR MOVEMENT

INSPIRE AND GROW WOMEN IN TECH

Jennifer Charters, MCWT's president in 2021, and Executive Vice President and CIO of Flagstar Bank, believes MCWT is well-positioned to continue accelerating its programming.

"Recently, 40 of our board members met for our annual strategy session," Charters said. "The planning theme was Reboot., Refresh., Reach., and the ideas that came out of this meeting will fuel many more initiatives in 2022. What is clear is that we are well on our way to being the No. 1 state for girls and women in technology!"

The Michigan Council of Women in Technology Foundation strives to inspire and grow girls and women in technology fields, with an aspirational vision to make Michigan the No. 1 state for women in technology. The organization supports Michigan's female tech workforce, students, corporate partners, schools and the overall community with networking, learning, mentoring, and technology experiences for professionals and students.



HELP US MAKE MICHIGAN BE THE NO. 1 STATE FOR WOMEN IN TECHNOLOGY.